



HEALTH & SAFETY POLICY

Document No:
PCPL/POL/033/00

Purpose:

Page: 01/01

Piyanshu Chemicals Pvt. Ltd firmly believe that the safety and health of all our stakeholders is of paramount importance to our sustainable progress. Safety is one of our core values. PCPL's vision is to build an injury-free organisation where our employees feel safe. PCPL committed to create a safe and healthy work environment for all PCPL stakeholders, namely PCPL employees, business associates, contractors, vendors, transporters, customers, and visitors.

Scope:

This safety and health policy applies to all location of Piyanshu Chemicals Pvt. Ltd. we prefer suppliers and business partners that have similar policies and practices, and include relevant expectations in our contracts with them.

Responsibility and accountability:

Every employee including all members of the PCPL Management Committee are responsible for implementing this policy within their respective areas of operation.

Policy:

PCPL strives to manage its activities in a responsible and lawful manner so as to avoid causing undue risk to the health and safety of the employees, customers and others who may be affected by its operation.

In particular, Piyanshu Chemicals will:

- Maintain & continually improve management systems to eliminate hazards & reduce health & safety risk to all our stakeholder.
- Train, encourage, and empower all PCPL employees and other stakeholders to participate in and add value to our safety and health management programmes.
- Regularly identify and evaluate safety and health hazards and risks in all our operations.
- Monitor our safety and health performance and continually implement risk reduction programmes focusing on advance technologies and sustainable planning to reduce hazards and risks associated with our operations.
- Promptly report incident, investigate, share crucial leanings & prevent recurrence.
- Put effort that in the manufacture, transport and use of its products proper care is taken to protect the safety and health of all involved.
- Ensure all employees are effectively exercised their personal responsibility and cooperate in preventing harm to themselves and others.
- Cooperate fully with the relevant authorities.
- Ensure the availability of appropriate resources to fully implement this policy.
- Communicate this policy to all relevant stakeholders.
- Periodically review its relevance in continuously changing business environment.

Date Of Issue	Prepared By Ujjwal Das	Checked By Swapan Dutta	Approved By Anshu Kejriwal
01.02.2024			

